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2009-2010 Minimum Salary Schedule

State Minimum Salary Schedule for Classroom Teachers, Full-Time Librarians, Full-Time Counselors, and Full-Time Nurses (Section 21.402(c), Texas Education Code)

The state base salary schedule is in accordance with the provisions of TEC 21.402 and applies only to classroom teachers, full-time librarians, full-time counselors, and full-time nurses. There is no state minimum salary for any other position.

In no instance may a school district pay classroom teachers, full-time librarians, full-time counselors, or full-time nurses less than the state base salary listed for that individual's years of experience.

Section 21.401 of the Texas Education Code specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service.

The 2009-2010 salary schedule reflects the \$80 per month salary increase for each step for a standard 10-month contract. Please note that the actual minimum required to be paid during the 2009-2010 and 2010-2011 school years must be determined under Section 21.402(c-1) of the Education Code as added by HB3646. That section requires an increase of the greater of \$80 per month or an amount that represents \$60 /WADA across all eligible employees, above what the individual would have been paid on the district's 2008-2009 salary schedule.

Full-time speech pathologists are not required under HB3646 to be placed on the state mandated minimum salary schedule. For 2009-2010 school year, full-time speech pathologists are required to receive the greater of \$80 per month or an amount that represents \$60 /WADA, above what a full-time speech pathologist would have been paid on the district's 2008-2009 salary schedule. (This mandate expires September 1, 2011)

For the purpose of determining the uniform monthly amount, the product of \$60 multiplied by the number of students in weighted average daily attendance may be reduced by related social security coverage costs and by related payments made by the district under Section 825.405, Government Code.

Prepared by the Texas Education Agency for the 2009-2010 School Year Monthly Salary Based on the Standard 10-Month Contract

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	2,812	28,120
1	2,871	28,710
2	2,929	29,290
3	2,988	29,880
4	3,112	31,120
5	3,236	32,360
6	3,360	33,600
7	3,475	34,750
8	3,584	35,840
9	3,687	36,870
10	3,784	37,840
11	3,876	38,760
12	3,964	39,640
13	4,045	40,450
14	4,123	41,230
15	4,196	41,960
16	4,266	42,660
17	4,331	43,310
18	4,393	43,930
19	4,452	44,520
20 & Over	4,507	45,070

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